



# BOARD HIGHLIGHTS

## MARCH 18, 2015 School Board Meeting

*A moment of silence will be held following the Pledge of Allegiance in memory of Mr. Robert Clark, a former RHS Teacher, who passed away on February 23, 2015.*

### ➤ Recognitions of Visitors

*[Work Session] **Mrs. Karen Sherwood**, Advisor of RHS Key Club, Builders Club, and RES K-Kids and RHS Public Communications Coordinator - Recipient of PA District of Key Club International - Key of Honor (*The highest recognition award presented by Key Club International. Recipients have made a life-long positive impact upon youth in general and Key Club.*)*

*[Work Session] Recognition of Reynolds High School Key Club under the Direction of **Mrs. Karen Sherwood** and Sponsored by Kiwanis Club of Transfer*

- **Brandon Mills** (President) - 3rd Place - Highest Average # of Service Hours/Member (56 Hrs.)
- **Jessica Dickson** - Distinguished Officer Award - Vice President
- **Gabrielle Lucas** - Distinguished Officer Award - Secretary and Submission of Documentation for 3 Service Awards
- **Jenny Warchol** - Distinguished Officer Award – Editor, William S. Brandamore Outstanding Kiwanis Family Service Award, and Submission of Documentation for Kiernan Coburn’s Kindness Kampaign Award
- **Kiernan Coburn** - Bob Bagans Unsung Hero Award for Division 1/2 (19 Clubs) and Single Service Award - Kindness Kampaign
- **Logan Rosa** - Builders Club Co-Sponsorship, and Submission of Documentation for Builders Club Patch Recognition Award
- **Tyler Reimold** (Treasurer) - Submission of Documentation for Kiernan Coburn’s Bob Bagan’s Award, and RHS Key Club’s Highest No. of Service Hours with 183.5 Hrs.

*[Regular Meeting] Student Presentation by **Aleksandra Metz**, Grade 11, under the Direction of Mrs. Laura Stitt – *Fads of the Roaring 20s**

### ➤ Correspondence

- Senate of PA Correspondence Dated 3/4/2015 re State Education Funding
- Acknowledge Book Donations to Reynolds Jr.-Sr. High School Educational Technology Center: ASVAB for Dummies donated by Miss Melissa Clipse, Fredonia, PA and Winning Wrestling Moves donated by RESPA in Memory of Christian Lowry, Former Student/Wrestler

### ➤ Superintendent’s Report

- **Reynolds Elementary School 1<sup>st</sup> Grade Principal’s Luncheon:** Giovanni Guerino and Akirah Kimmel from Mrs. Frye’s Classroom, Kadyn Redmond and Angelina Haskell from Mrs. Banic’s Classroom, Cody Hart and Riley Raiti from Mrs. Aretz’s Classroom
- **Mercer County Career Center RHS 2<sup>nd</sup> Quarter Student Honorees:** Joseph Langdon - Auto Body, Zane Barger – Carpentry, Laurie Mott - Computer & Office Technology, Eugene Ringer - Diesel Mechanics, and Galyn Stahl - Welding

*The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.*

➤ **Educational Programs/Student Activities**

Approved Adoption of Midwestern Intermediate Unit IV's Policies, Procedures and Use of Funds under Federal Requirement of 34 CFR Part 300 (*on File*)

Approved Reynolds School District 2015-16 School Calendar, Revised Draft **D** [*Changed 3/23/16 from half day to full day*]

Approved Grove City College Student Teacher Placement at Reynolds Elementary School for 2015-16 School Year, Effective 8/25/15 – 10/9/2015: Shakely, Rebecca, Butler, PA – assigned to Mrs. Elizabeth Helms, Music Teacher

Approved School-Based Probation Officer Agreement between Reynolds School District and Mercer County Juvenile Probation Department, Effective 07/01/2014 – 06/30/2015 at No Cost to the District

Approved Addition(s) to 2014-15 District Parent-Community Volunteer List: Waite, Decwin, Greenville, PA

Approved College in the High School Agreement between Reynolds SD and Butler County Community College for the 2015-16 School Year

Approved Addition to 2015-16 RHS Program of Studies: Community Service (1.0 Credit) – Independent Study, Follows Sr. Project Guidelines and Evaluation Measures

➤ **Finance**

- Approved Reynolds School District Tax Collector's Request for District to Pay 1/3 of \$900 Total Cost of Annual Subscription for Data Quest Computer Software, Total District Share = **\$300** (*1/3-School; 1/3-County; 1/3-Township*) [*RSD Paid Last Year*]
- Created General Fund Account Entitled Reynolds Canine Program Account and Approved First National Bank of Pennsylvania as Depository for Account
- Approved Midwestern Intermediate Unit IV 2015-16 E-Rate Letter of Agency
- Approved Parent Transportation Agreement Between Reynolds School District and Mrs. Misty Davis, Greenville, PA, Effective Retroactively to February 26, 2015 and Continuing on Month-to-Month Basis Until District Cancellation, for Transporting One Student from RHS to Whole Life Services, Inc., Hermitage, PA at the IRS Mileage Rate in Effect at the Time of Services (*Distance Calculated – 31 miles one way from Student's Home to RHS to Whole Life Services, Inc.*)
- Approved Midwestern Intermediate Unit IV 2015-16 Budget
- Approved Resolution to Participate in the Following Midwestern Intermediate Unit IV's Consortium Proposal for Consolidated Federal Programs - 2015-16 School Year (*Attached*): Title I and Title II/A – Improving Teacher Quality
- Awarded Technology Bid for Internal Connections Equipment Project to Accent Electronic Systems of Bridgeville, PA in the Total Amount of **\$94,687.20** to be Paid from Capital Projects Fund
- Approved Purchase of Second Lighting Control Panel in Auditorium Control Room at Reynolds Jr.-Sr. High School from Knight Sound & Lighting Inc. of Cuyahoga Falls, OH in the Total Amount of **\$3,204** to be Paid from Capital Projects Fund

➤ **Personnel**

- Approved Addition(s) to Substitute Support Personnel List – 2014-15 School Year, Wage Set at \$7.25/Hour, Except Substitute Transportation Driver/Courier Wages - \$8.25/Hr.: Edwards, Lisa, Mercer, PA – Sub. Secretary and Sub. Teacher's Aide
- Approved Staffing for Reynolds Elementary School Summer 2015 Tutoring Program for Rising 1<sup>st</sup> and 2<sup>nd</sup> Grade Students, June 9 through July 16, 2015 on Tuesdays, Wednesdays, and Thursdays, 2 Hours/Day, 9 AM – 11 AM plus ½ Hr./Day Planning Time, Staffing of Approximately Two (2) Teachers to be Determined in Conjunction with Student Participation and Paid at Extended Day Rate - 2014-15 SY: \$23.50/Hr. and 2015-16 SY: \$24/Hr.
  - ✓ Tompkins, Beth, Elementary Teacher
  - ✓ Mornebeck, Mykie, Elementary Teacher
  - ✓ Burk, Andrew, Substitute Teacher

- Approved of Addition(s) to Extracurricular Athletics/Activities Advisors and Coaches List - **2014-15** Athletic/Activity Season Year:
  - ✓ Hillyer, Kristy, Transfer, PA – Elem. Girls Basketball Coach, Split Position, \$16/Hr. – 50 Hrs.
  - ✓ McCurdy, Jason, Fredonia, PA – Elem. Girls Basketball Coach, Split Position, \$16/Hr. – 50 Hrs.
  - ✓ Kilgore, Alex, Greenville, PA – Volunteer Track & Field Coach, *No Salary Provision*
  - ✓ Stoyer, Levi, Greenville, PA – Volunteer Football and Wrestling Coach, *No Salary Provision*
  - ✓ Morris, Jack, Greenville, PA – RHS Musical Pit Musician, Salary - \$200
  - ✓ Helms, Liz, Pulaski, PA – RHS Musical Pit Musician, Salary - \$200
  
- Approved Staffing for Reynolds Elementary School Summer 2015 Extended School Year Program for Multi-Category Classroom Students, June 15-19, July 13-17, and August 3-7, 2015, Instruction Time Plus Half-hour (1/2) Lunch: 5-1/2 Hrs./Day, 9:00 AM – 2:30 PM, Staff Time: 7 Hrs./Day, 8:30 AM – 3:30 PM, Includes Half-hour Preparation Time, Half-hour Lunch Time and Half-hour Planning Time; Personnel: 1 School Nurse, 1 Special Education Teacher and up to 4 Teacher Aides to be Determined by Enrollment Numbers:
  - ✓ Hurl, Margie, School Nurse - *Paid at Prorated Per Diem Rate*
  - ✓ Baselj, Dawn, Special Education Teacher - *Paid at Prorated Per Diem Rate*
  - ✓ Maurer, DeAnn, Teacher's Aide - *Paid at Regular Hourly Rate*
  - ✓ Dunham Lisa, Teacher's Aide - *Paid at Regular Hourly Rate*
  
- Accepted Resignation(s)/Retirement(s):
  - Employee: D'Urso, Chelsea – *Resignation*
  - Position: Elementary Girls Basketball Coach
  - Effective: Retroactively to Start of 2014-15 Athletic Season
  
  - Employee: Daugherty, Jenny – *Intent to Retire*
  - Position: RESPA – Teacher's Aide
  - Assignment: ELEM Learning Support, Gr. 4-6
  - Hire Date: 11/15/1993
  - Service Yrs.: 21.5 Yrs.
  - Effective: June 2, 2015 (*Following Last Work Day of 2014-15 SY*)
  
- Approved Leave(s) of Absence:
  - Employee: Wagner, Tina – *Unpaid Leave of Absence*
  - Leave: Unpaid Personal Leave of Absence
  - Position: Secondary Spanish Teacher
  - Effective: One-half (1/2) Day – March 9, 2015
  - Return to Work: March 10, 2015
  
- Approved Administrative Benefit Plans, Effective July 1, 2015 – June 30, 2016 as Presented:
  - ✓ Act 93 12-Month Employee Plan
  - ✓ Act 93 10-Month Employee Plan
  - ✓ Business Administrator Benefit Plan
  
- Appointed Mr. John Covelli, Supervisor of Bldgs. & Grounds, as Chairperson of Reynolds School District Safety Committee, Effective Retroactively to 09/16/2009 [*Official Creation of Safety Committee*] and Approved 2014-15 SY Stipend of \$2,000 for Chairperson of RSD Safety Committee Followed by Annual Stipend of \$1,000/Yr., Effective July 1, 2015
  
- Opened the Following Extracurricular Positions for 2015-16 Athletic/Activity Season:
  - ✓ *Boys' Basketball:* Head Coach, 1<sup>st</sup> Assistant Coach, (2) 2<sup>nd</sup> Assistant Coaches, and (2) Intramural Coaches for Boys Elementary Program
  - ✓ *Girls' Basketball:* Head Coach, 1<sup>st</sup> Assistant Coach, (2) 2<sup>nd</sup> Assistant Coaches, and (2) Intramural Coaches for Girls Elementary Program
  - ✓ *Wrestling:* Head Coach, 1<sup>st</sup> Assistant, 2<sup>nd</sup> Assistant, 3<sup>rd</sup> Assistant and (2) Intramural Coaches for Elementary Wrestling Program
  - ✓ *Cheerleading Advisors:* Wrestling Cheerleader Advisor, Boys' Basketball Varsity Cheerleader Advisor, and Boys' Basketball JV Cheerleader Advisor

- Approved of Addition(s) to Extracurricular Athletics/Activities Advisors and Coaches List - **2015-16** Athletic/Activity Season Year:

- ✓ Mull, Joshua, Greenville, PA - Head Football Coach, Salary Step F (\$4,611)
- ✓ Wilkinson, Joshua, Greenville, PA –2<sup>nd</sup> Assistant Football Coach, Salary – Step F (\$3,446)
- ✓ Stoyer, Brad, Greenville, PA – Split 1 of 5 (4 Positions/5 Ways: 1<sup>st</sup>/3<sup>rd</sup>/4<sup>th</sup>/4<sup>th</sup>) – Step F (\$2,566.80)
- ✓ Miller, Marty, Transfer, PA – Split 2 of 5 (4 Positions/5 Ways: 1<sup>st</sup>/3<sup>rd</sup>/4<sup>th</sup>/4<sup>th</sup>) – Step F (\$2,566.80)
- ✓ Masterofrancesco, Anthony, Transfer, PA – Split 3 of 5 (4 Positions/5 Ways: 1<sup>st</sup>/3<sup>rd</sup>/4<sup>th</sup>/4<sup>th</sup>) – Step F (\$2,566.80)
- ✓ Olsen, Ray, Greenville, PA – Split 4 of 5 (4 Positions/5 Ways: 1<sup>st</sup>/3<sup>rd</sup>/4<sup>th</sup>/4<sup>th</sup>) – Step F (\$2,566.80)
- ✓ Stoyer, Levi, Greenville, PA – Volunteer Football and Wrestling Coach, *No Salary Provision*

\*\*\* *The 5<sup>th</sup> Coach Splitting 4 Positions Above will be Approved upon receipt of personnel docs.*

- Approved Resolution: The Board of School Directors Approves of a separation agreement between an employee of the District, subject to the Solicitor approving of all terms of the Agreement and consistent with the terms explained to the Board, the final contract to be appended to the Board minutes for April 2015.
- Approved Per Diem Salary Increase for Substitute Teachers from \$80/Day to \$100/Day, Effective March 18, 2015; Except Emergency Guest Substitute Teachers will Remain at \$80/Day

➤ **Meeting Dates**

March 25, 2015	Finance Committee Meeting – 7:00 AM <i>[New]</i>
April 8, 2015	Finance Committee Meeting – 7:00 AM Buildings, Grounds, and Technology Committee Meeting – 6:30 PM Personnel & Policy Committee Meeting – 7:30 PM
April 13, 2015	Academics, Activities & Transportation Committee Meeting – 6:30 PM Reynolds School Board Work Session/Gen. Purposes Mtg. – 7:30 PM Executive Session Following the Work Session
April 15, 2015	Reynolds School Board Regular Meeting –7:30 PM